



Employment Application

Your interest in Paideia Classical Christian School is greatly appreciated. The school administration invites you to complete this application and return it to our school office. We will contact you to discuss the application process, to request additional information, or to schedule an interview in the near future.

A. Mission Statement

Paideia, as a Christian ministry to families, provides a Christian and Classical education that educates students to love both the Lord and learning so that they thrive as passionate disciples of Christ, exceptional scholars, and virtuous citizens.

B. Applicant's Name and Address

Application Date _____

Full Name _____

Address _____

Number and Street

City

State

Zip

Phone (____) _____ Email _____

Best time to reach you _____

K-12 Classical Christian Education

www.thepaideiaschool.org | 7834 North 56th Street | Tampa, Florida 33617 | (813) 988-7700

C. Position Desired

Please indicate in the parentheses the grade levels you are seeking to teach in order of preference or the administrative/staff position you are interested in leading. Then to the right indicate the grades, subjects, or specific position you prefer.

() Kindergarten _____

() Grammar/Elementary _____

() Dialectic/Junior High _____

() Rhetoric/High School _____

() Administration/Staff _____

Are you seeking a full-time or part-time position? _____

How did you learn about the position for which you are applying? _____

Please list any sports or activities which you would be capable or and willing to direct, sponsor, advise, or coach. (Please indicate grade or ability levels.)

D. Christian Background

In Your own handwriting on a separate piece of paper briefly write your Christian testimony.

Do you believe the Bible to be the only inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? Yes _____ No _____

Do you presently trust Christ as your Lord and Savior? _____ Please explain. _____

What is your denominational preference, if any? _____

What is your local church affiliation? _____

In what church activities are you involved and with what degree of regularity? _____

In what other Christian service have you participated since becoming a Christian? _____

Describe your personal Bible study and prayer life.

What book have you read recently that has helped you spiritually?

E. Professional Qualifications

Please attach photocopies of all your post-secondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.

Degree(s) & Date(s) Received _____

Issuing Institution(s) _____

Your Major(s) _____

Your Minor(s) _____

Cumulative grade point average: BA/BS _____ Graduate work _____

Sequentially list your teaching experience with most recent first.

<u>School's Name</u>	<u>Grade or Subjects</u>	<u>Dates</u>

To what degree are you familiar with various Christian or secular textbook series (i.e., Veritas Press, Saxon math, Great Books, Memoria Press, etc.)

Any textbook preferences?

List any books or articles that you have read recently that have helped you to grow professionally.

Do you have a state teaching certificate? _____

State? _____ (If so, please attach a photocopy.)

What kind? _____ Remains valid for _____ years.

Have you had any courses in Christian philosophy of education? If so, where, and when?

Have you had other courses giving specific training for Christian day schools?

List any conferences or seminars that you have led or participated in recently.

Describe how teacher evaluations in the past have been helpful to you.

F. Employment History

An attached résumé may substitute for this section.

1. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone

Reason for leaving _____

2. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone

Reason for leaving _____

3. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone

Reason for leaving _____

G. Personal References

You will need to read carefully the **Applicant's Certification Agreement** section of this application and sign authorizing Paideia to evaluate the references you provide below.

Do not list family members or relatives for references.

Provide **two references** that are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

An attached list of references may substitute for this section.

Name, Complete Address, Phone and Position

1. _____

2. _____

Provide **three references** who are qualified to speak of your professional training and experience. List your current or most recent principal/head of school, or supervisor first.

Name, Complete Address, Phone and Position

1. _____

2. _____

3. _____

H. Personal Philosophy

On a separate piece of paper please label and succinctly answer in one or two paragraphs each of the following questions.

1. Why do you wish to teach in a Christian School?
2. What is your personal Christian philosophy of education?
3. What are the main characteristics that distinguish a Christian school from a public school?
4. What do you consider to be the proper classroom atmosphere for learning?
5. What is your philosophy of discipline? Your attitude toward physical/corporal punishment?
6. What areas do you feel are your strengths? Weaknesses?
7. Please summarize any additional information that you would like to present regarding your candidacy for this position.

I. Statement of Faith

Please read the Paideia *Statement of Faith* and indicate below your degree of support.

I have read and fully support the Paideia *Statement of Faith* as written without reservation.

Applicant Signature

Date

J. Applicant's Certification Agreement

I understand that Paideia Classical Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

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I authorize Paideia Classical Christian School to thoroughly interview the primary references which I have listed, any secondary reference mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the job.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and reemployment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liability arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any reference given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as is necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I understand that this is only an application for employment and that no employment contract is being offered at this time. I certify that I have carefully read and do understand the above statements.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print) _____ Date _____

Applicant's Signature _____

Applicant's Social Security Number _____